

- (a) The Association's purposes shall be so interpreted as to be consistent with Section 501(c)(3) of the United States Internal Revenue Code (and successor provisions), no part of its net earnings, if any, shall inure to the benefit of any private shareholder or individual, and the Association shall not participate or intervene by publishing or distributing statements or otherwise in any political campaign on behalf of any candidate for public office.
- (b) To the extent required by said Section 501(c)(3) as amended from time to time, no substantial part of the Association's activities shall consist of attempting to influence legislation.
- 3. Government.** The Association shall be governed by a majority vote of the Voting Members convened at the Annual Meeting or at a Special Meeting. Between such meetings, the Association shall be governed by majority vote of the Executive Board, meeting from time to time, as prescribed.
- 4. Membership.** Membership shall be open to the following: (a) All descendants and their spouses of said ancestors, Simon Willard, his brother George Willard and their sister Margery (Willard) Davis; (b) all other Willard's and their spouses or descendants of other branches of Willard's who are interested in the Association and its purposes; (c) all such persons who have shown more than a simple interest in the Association and are deemed worthy of such membership, which membership shall be conferred by the Executive Board or by a vote of the members at an Annual Meeting. Membership shall include all paid members for the current year and such persons shall be known as Voting Members. Single, patron and life memberships shall be offered each year as well as such other memberships as approved by the Executive Board.
- 5. Nondiscrimination.** The Association, its Board and employees, shall take no actions that discriminate on the basis of race, age, ethnic origin, sex, religious belief, or sexual preference. Whenever the words he, him, or his are used in this Constitution and Bylaws, they shall be interpreted to also mean she or her.
- 6. Dissolution of the Corporation.** In the event of the dissolution of the Association, the Executive Board shall determine the options of preserving our acquired documents, memorabilia and books (our own publications or others), some options being to donate these assets to the Willard House & Clock Museum (Grafton, Massachusetts), the American Antiquarian Society (Worcester, Massachusetts) and the New England Historic Genealogical Society (Boston, Massachusetts), of which Joseph Willard, author of the *The Willard Memoir*, was a founder. Other options may be studied by the Executive Board for the value and feasibility of housing our assets in order for the Willard family to have the most practical access to the mass of information and memorabilia acquired by the Association.
- 7. Amendments.** This Constitution may be amended as follows:
- Amendments by the Executive Board.** The members of the Executive Board, by a majority of their number then in office, may amend, revise or repeal this Constitution, in whole or in part, at a regular meeting of the Executive Board, provided that the action shall then be approved by the affirmative vote of the Voting Members of the Association at the next Annual Meeting of the Voting Members and provided that the substance of any proposed amendment or revision is stated in the notice of such meeting mailed at least one month in advance of such meeting.